



***Anti-Sexual
Harassment
Committee***



PALLAVI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi, Affiliated to JNTU, Hyderabad)
R.R. District , Telangana State , India

principal@pallaviengineeringcollege.ac.in

Anti - Sexual Harassment Committee :

The Internal Complaints Committee for prevention of sexual harassment of women at campus, as per 'The Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act, 2013 for Constitution of College Internal Complaint Committee (CICC). Prevention, Prohibition and Redressal of Sexual Harassment to deal with the sexual harassment complaints of women at the Campus.

S.No	Committee	Designation	Roles
1	Dr .K Suneetha	HOD EEE	Co-ordinator
2	Mrs. Saritha	NGO	Adviser
3	Dr. T. Sravanti	HOD-ECE	Member
4	Dr .D. Ramaya	HOD H&S	Member
5	Mrs. M. Priyamvatha	Associate Professor-CE	Member


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The Objective of the Cell is:

- ❖ To create a secure physical and social environment which will deter acts of sexual harassment.
- ❖ To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.
- ❖ To provide an environment free of gender-based discrimination.
- ❖ To facilitate a safe environment that is free of sexual harassment.
- ❖ To develop guidelines and norms for policies against sexual harassment. To develop principles and procedures to combat sexual harassment.
- ❖ To organize gender sensitization awareness program.
- ❖ To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.
- ❖ Creation and delivery of customized awareness training sessions to the management, internal complaints committee and employees, on a need basis.

On receipt of complaint:

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings as per the directions under the Sexual Harassment has been defined as: An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication

- ❖ Physical contact and advances or
- ❖ A demand or request for sexual favors or
- ❖ Making sexual colored remarks or Showing pornography or
- ❖ unwelcome physical, verbal or non-verbal conduct of sexual nature


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Roles and Responsibilities:

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee member, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students. Following are the Guidelines to be strictly followed.

- ❖ The complainant will have to submit a written and signed complaint addressed to the Presiding officer of the Cell.
- ❖ The counselor will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
- ❖ The members of the Cell will discuss the complaint.
- ❖ If the case falls outside the purview of the Cell, the complainant will be informed to Director.
- ❖ If the case comes under the purview of the Cell, an enquiry committee will be set up.
- ❖ The Committee will submit a report and recommend the nature of action to be taken at the earliest by Director.
- ❖ If any legal action is required with the help of advocate member of the cell complaint is forwarded to police.


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Prevention Of Sexual Harassment Cell(POSH CELL) Report for 2021-22

Minutes of the meeting of Anti-sexual Harassment Committee held on 20.12.21 at 1.00PM in virtual mode.

Use below link:

<https://zoom.us/j/91916752954?pwd=ZnpRU0gyM1A0SlduYVJ1TW8vOW5PQT09>

The following members were present

S. No	Committee	Roles
1	Mrs. T. Sravanti	Coordinator
2	Mrs. Saritha	Adviser
3	Dr .K .Suneetha	Member
4	Mrs. J. Usha Sri	Member
5	Mrs. M. Priyamvatha	Member

At the outset the Chair Person welcomed all the members. The points as per the agenda were taken up for discussion.

- ❖ Review of Previous Minutes of Meeting.
- ❖ Discussion on complaints, if any, from girl students and lady staff members during current semester.
- ❖ No complaints were received from the previous meeting to till date.
- ❖ Other points.

The meeting concluded with a vote of thanks to Chairperson.


Chair Person


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Prevention Of Sexual Harassment Cell(POSH CELL) Report for 2020-21

Minutes of the meeting of Anti-sexual Harassment Committee held on 15.12.20at 1.00PM in virtual mode.

Use below link:

<https://zoom.us/j/91916752954?pwd=ZnpRU0gyM1A0SlduYVJ1TW8vOW5PQT09>

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1	Mrs. T. Sravanti	Coordinator
2	Mrs. Saritha	Adviser
3	Dr .K .Suneetha	Member
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Anti - Sexual Harassment Committee Cell Report for 2019-20

Minutes of the meeting of Anti-sexual Harassment Committee held on 12.12.19 at the Office of HOD- EEE.

The following members were present

S. No	Committee	Roles	Signature
1	Dr .K .Suneetha	Coordinator	
2	Mrs. Saritha	Adviser	
3	Mrs.. T. Sravanti	Member	
4	Mrs. J. Usha Sri	Member	
5	Mrs. M. Priyamvadha	Member	

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Anti - Sexual Harassment Committee Cell Report for 2018-19

Minutes of the meeting of Anti-sexual Harassment Committee held on 10.12.18 ,12PM at the Office of HOD- EEE.

The following members were present

S. No	Committee	Roles	Signature
1	Dr .K .Suneetha	Coordinator	
2	Mrs. Saritha	Adviser	
3	Mrs. T. Sravanti	Member	
4	Mrs. J. Usha Sri	Member	
5	Mrs. M. Priyamvadha	Member	

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Anti - Sexual Harassment Committee Cell Report for 2017-18

Minutes of the meeting of Anti-sexual Harassment Committee held on 10.12.17 12.00 PM at the Office of HOD- EEE.

The following members were present

S. No	Committee	Roles	Signature
1	Dr .K .Suneetha	Coordinator	
2	Mrs. Saritha	Adviser	
3	Mrs. T. Sravanti	Member	
4	Mrs. J. Usha Sri	Member	
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